

Nursing Supply & Demand Council Minutes  
 Tuesday, November 17, 2020  
 1:00 p.m.  
 via virtual Zoom Meeting

Call to Order

Chair Cynthia Bienemy called the meeting of the Nursing Supply & Demand Council to order at 1:03 p.m., on November 17, 2020, via virtual Zoom Meeting.

Roll Call

The roll was called by Ms. Cara Landry, Executive Assistant. A quorum was established.

<b>Members Present</b>	<b>Members Absent</b>
Cynthia Bienemy, Nursing Supply & Demand Council *	Lynn Ansardi, LA State Board of Practical Nurses
Sandra Brown, Southern University System *	Beth Norris, LA Organization for Nursing Leadership
Mellynn Baker (designee), Board of Regents *	Nathalie Walker, LA Council of periOperative Registered Nurses
Wes Hataway, LA Nursing Home Assoc	
Kenneth Alexander, LA Hospital Association	
Gail Gibson, Office of Public Health	
Wendi Palermo, LCTCS *	
Jennifer Badeaux, Nurse Anesthetists*	
Wendy Bailes, LA Council of Admin. of Nursing Education	
Ahnyel Burkes, LA State Nurses Association*	
Bronwyn Doyle, LAICU *	
Jill Gautreau, LA School Nurses Organization*	
Cindy Cobb (designee), LA Assoc of Nurse Pract*	
Wendi Palermo, LCTCS	
Cheryl Taylor, LA State Black Nurses Organization	
<b>Ad Hoc Member Present</b>	<b>Ad Hoc Member Absent</b>

\* Members of the Executive Committee

\*\* Ad Hoc (Non-Voting)

**Guests Present**

Approval of the July 9<sup>th</sup>, 2020 Minutes

**Dr. Cynthia Bienemy asked for a motion, that the minutes from the July 9<sup>th</sup> meeting be approved. On the motion of Dr. Sandra Brown, seconded by Gail Gibson, the Nursing Supply & Demand Council voted to approve the minutes**

**of July 9, 2020.**

Update from Health Works Commission Zoom Meeting (August 18<sup>th</sup> & November 17<sup>th</sup>, 2020)

Dr. Cynthia Bienemy provided an update on the HWC Commission zoom meeting that occurred the previous day, November 16, 2020 where Dr. Alison Davis, Simulation Council shared with HWC the efforts made by this council. A unified statement is being established to provide agreement across the state on the use of simulation as a substitution for clinical hours. There have been inconsistencies in institutions allowing this form of substitution, so efforts are being made to establish a unified position on this instruction. Further updates will be shared with NSDC and HWC.

From the from Health Works Commission Zoom Meeting, Ms. Mellynn Baker, Board of Regents, provided a brief update on Nurse Capitation 2020-2021 and the differences between the previous year of Nurse Capitation in comparison to this year. The funding for this program was switched in the 2020-2021 from state funding to that of Federal CARES Act funding as there was a shortfall in the budget. A training was given to those institutions participating in this program so that communication on what deliverables are expected from these cohorts and the contracts that have been sent to each institution. The funding for Nurse Capitation ends in Spring 2021 with the Board of Regents asking for \$3.2 million in the 2022 Legislation Session though this funding is considered an ask and not a guaranteed fulfillment of the funds.

No questions were raised.

Recommendations from the HWC

The annual report for recommendation was submitted in March though the Commission feels the importance to assess the impact of the pandemic and update the recommendations made for the conditions affecting the nursing community. The Commission joined again and submitted another round of recommendations discussing impacts of COVID-19 on nursing education, public health, and practice. These recommendations were considered by the Health Equity Task Force, led by Dr. Sandra Brown, and the Resilience Louisiana Commission, led by Terrie Sterling. A concern raised by Dr. Demetrius Porsche is how these recommendations can begin their next steps towards implementation. Dr. Brown and Dr. Porsche were commissioned to form a subcommittee to work on streamlining these recommendations. The next meeting is scheduled for November 30<sup>th</sup> to discuss the outline and classification of these recommendations and the next steps associated with them.

New Reports from the Louisiana Center for Nursing

Dr. Bienemy initiated the discussion on the two new reports that were published by the LA Center of Nursing. The first report was the 2019 Nurse Employer Nurse Demand Study that surveyed employers of nurses in the state to determine the number of nurses in each institution to determine demand, demographics, compensation, turnover, etc. The other report is a 2020-2025 Forecasting Model which predicts the demand for nurses at each level in the coming years. This is broken down into demographics and into the eight regional labor markets of the state as defined by the Louisiana Workforce Commission. This dashboard shows enlightening

information such as the decrease in the LA population even with the forecasted increase in demand for nurses. The data included in both reports are pre-COVID so updated analysis will be needed. Data from these reports will be available on the Louisiana Center for Nursing website for key stakeholders, however, the website is currently under construction.

### Questions from NSDC

Ahnyel Burkes asked whether NSDC should issue a statement regarding a recent news story which questioned the educational preparedness of APRNs. Cindy Cobb reported that AANP had released a statement on the accusations made in this investigation. Dr. Bienemy confirmed that HCR60 established a work group to follow up with this issue. NSDC members determined that a statement by this Council was not needed.

Dr. Bienemy discussed the impact of COVID on the availability of clinical learning environments, especially long-term care facilities. Dr. Wendy Bailes reports that while most acute-care hospitals are now allowing students to return to practice, many mental health facilities and long-term care facilities are still preventing students from returning. Dr. Wendi Palermo and Wes Hataway expressed that long-term facilities have started allowing students back in at the state level and that access to these facilities should resume soon. Commission members discussed the importance of keeping students in clinical settings even in the event of another surge in COVID cases. Bronwyn Doyle and Kenneth Alexander reported that PPE has been in short supply and that some facilities are requiring schools to supply these items. The requirement to supply PPE can be burdensome on some schools especially when these items are in limited supply.

Dr. Doyle suggested that the LSBN annual report which is completed by Schools of Nursing, to be converted to an online format so that it would be easier to pull data for LCN and NSDC reports. Dr. Bienemy remains in support of that and reports that operationalization of this format is in the works, but no updates can be given at this time.

### Public Comments

No public comments were made during the quorum.

### Next Meeting Date

Dr. Bienemy informs Council of the Health Works Commission meeting in the beginning of February. A future meeting date in January will be sent out so that work on the annual report can begin.

## Adjournment

With no further comments or discussion, the meeting adjourned. A motion to adjourn was set forth by Cheryl Taylor, seconded by Wendy Bailes.